



COMMISSIONER POSITION DETAILS

DUE: TUESDAY, SEPTEMBER 24, 2024

COMMISSION STRUCTURE

There are currently seven members on the First 5 Monterey County (F5MC) board of Commissioners, all of whom are appointed by the Monterey County Board of Supervisors.

Three members are appointed as part of their elected/work position (*Director of the Monterey County Health Department or designee, Director of Monterey County Social Services or designee, and a member of the Monterey County Board of Supervisors*).

The remaining four positions are at-large members who serve staggered terms and are nominated by a committee established by the Commission with final appointment by the Board of Supervisors. The at-large members are selected from the categories below. Priority will be given to applicants who will help the Commission continue to implement the strategies and priorities identified in the [Strategic Plan](#) with particular emphasis on supporting the Commission to re-imagine and evolve the current Commission structure/processes/procedures to be more welcoming to the communities we seek to support. (See Desired Attributes section)

- A. Persons responsible for management of children's services, public health services, behavioral health services, social services, and tobacco or other substance abuse prevention and treatment services.
- B. Recipients of project services included in the County Strategic Plan.
- C. Educators specializing in early childhood development.
- D. Representatives of a local child care resource or referral agency, or a local child care coordinating group.
- E. Representatives of a local organization for prevention or early intervention for families put at risk.
- F. Representatives of community-based organizations that promote the nurturing and development of young children.
- G. Representatives of local school districts.
- H. Representatives of local medical, pediatric, or obstetric associations or societies.

DESIRED ATTRIBUTES OF THE NEW COMMISSIONERS

To support maintaining a board that is balanced in terms of knowledge and regional representation, the selection of a new commissioner will be prioritized based on the following:

- Experience/knowledge of trauma and/or mental health.
- Experience living and/or working in South County or North County.
- Lived experience with the priority populations identified in the Strategic Plan, including: Populations: Mexican-Indigenous, Latinx (particularly migrant/ag/non-English speaking populations); Black/African American.
- Experience with supporting organizations and boards through changes geared toward shifting power dynamics and lifting the voices of those that have historically been excluded from decision-making.
- Understanding of the cultural complexities of our county and are committed to working towards racial equity and social justice through systems change.
- Have the commitment, energy and time for the work ahead and the willingness to put their skills to work for the Commission.

CURRENT COMMISSIONERS

Below is a table of the current Commissioners.

COMMISSIONER	MEMBER TYPE/ AREA OF EXPERTISE	REGION (WORK)
Chair - Chris Lopez , Supervisor Board of Supervisors, District 3	Statutorily Appointed as part of his position on the Board of Supervisors	East Salinas/South County
Vice-Chair - Caryn Lewis Asst. Superintendent of Educational Services, Monterey County Office of Education	Community Member At-Large – <i>K-12 Education</i>	Countywide - Office in Salinas
Secretary – *Cristina Sotelo , Therapist	Community Member At-Large – <i>Children exposed to Trauma, Mental Health, Parent Education Community-based Experience, service provider</i>	South County
Katy Eckert , Director of Behavioral Health, Monterey County Health Department	Statutorily Appointed as part of her position – <i>Management of Health Services</i>	Countywide – Office in Salinas
Lori Medina , Director, Monterey County Department of Social Services	Statutorily Appointed as part of her position as Director of DSS – <i>Management of Social Services</i>	Countywide -- Office in Salinas
Monica Lal , President/CEO Monterey Peninsula Chamber of Commerce	Community Member At-Large – <i>Business community</i>	Peninsula
Clarisa Reyes-Becerra , Programs Director, Centro Binacional para el Desarrollo Indígena Oaxaqueño (CBDIO)	Community Member At-Large – <i>Indigenous community</i>	Salinas – South County

**This recruitment process is to replace Community Member Cristina Sotelo.*

COMMISSIONER ROLE

Members of the Commission need to work well as a team, being able to reach consensus as a group and have the ability to resolve challenging situations in public settings. Commissioners are responsible for:

- Determining the policies of the organization.
- Providing accountability to the broader community.
- Providing input and expertise needed for good management in all of the functional areas of the organization.
- Ensuring the financial stability of the organization.
- Hiring, firing, supervising, and evaluating the Executive Director who has similar responsibility for the staff.
- Monitoring and conducting an annual review of the Strategic Plan and revising the Plan, as necessary.
- Preparing and adopting an annual budget and Long Term Financial Plan for the administration and implementation of the Commission's Strategic Plan.
- Delegating some of its work to committees and staff, as appropriate, but never delegating its ultimate authority or responsibility.

COMPENSATION

Currently, Commissioners serve without compensation except for reimbursement of reasonable expenses for attending meetings and other official responsibilities as authorized by the Commission and in accordance with F5MC policies.

TERM

The term of Community Commissioners is three (3) years. Commissioners may be re-appointed at the conclusion of their terms for one subsequent consecutive 3-year term for a total of six (6) years.

TIME COMMITMENT – AT LEAST 5 HOURS PER MONTH

- Attend regular meetings:
 - There are approximately 10 Regular Commission Meetings per year. The Regular Commission Meetings are currently scheduled for the fourth Monday of the month and usually begin at 9:00 a.m. The timing of the meeting maybe reconsidered.
 - The location of the meeting can be anywhere throughout the County.
- Be available for Special Commission Meetings as the need arises (usually once a year for an all-day retreat).
- Participate in at least one committee:
 - Commissioners may be appointed to the Executive Committee, Personnel/Finance Committee, or Evaluation Advisory Committee.
- Stay informed and review information sent by staff outside of meetings.
- Communicate regularly and meet with staff as needed.
- Stay focused on the goals of the Commission as defined by the community (ability to put aside personal and professional goals where they might conflict with broader Commission needs).
- Complete Form 700, Statement of Economic Interests, annually as required by law:

TO APPLY

Applications for these positions will be accepted by **Tuesday, September 24, 2024.**

Applications can be filled and submitted available using this link: <https://forms.gle/fzuD7yMK45kcFAjc7>.